

CONTRACT BETWEEN GOUVERNEUR CENTRAL SCHOOL DISTRICT AND CHIEF INFORMATION OFFICER

THIS AGREEMENT is made the 1st day of July, 2013 by and between the Board of Education of the Gouverneur Central School District, hereinafter referred to as the "District" and Shannon Mattice, hereinafter referred to as "Chief Information Officer."

WHEREAS, the Board of Education of the Gouverneur Central School District did, by resolution duly adopted on the 1st day of July, 2013, appoint Shannon Mattice as Chief Information Officer of said District effective July 1, 2013, and

WHEREAS the parties are desirous of entering into a contract in confirmation of said appointment,

NOW, THEREFORE, in consideration of the foregoing and other good and valuable consideration, the parties hereto agree as follows:

1. The District shall employ Shannon Mattice as Chief Information Officer for the Gouverneur Central School District for a term of three (3) years commencing on the 1st day of July, 2013 and continuing to and including the 30th day of June, 2016, contingent upon satisfactory performance reviews.
2. The Chief Information Officer accepts such employment and agrees to furnish throughout the duration of employment a valid and appropriate certification to act as a Chief Information Officer in the State of New York and that the Chief Information Officer hereby agrees to devote full time, skill, labor and attention to said employment during the term of this contract.
3. The parties hereto agree that the duties of the Chief Information Officer shall be those now or hereafter prescribed by the Board of Education of said District and by Education Law of the State of New York.
4. The District shall pay said Chief Information Officer as compensation for such service no less than \$83,279 (eighty three thousand, two hundred and seventy nine dollars) as an annual salary for the period July 1, 2013 continuing through June 30, 2014. Such salary, less deductions required by Law or authorized by said Chief Information Officer, shall be paid in twenty-four (24) equal installments each year. Annual salary prorated if employment is terminated by either party to this agreement prior to June 30th. If employment is continued, the future compensation of said Chief Information Officer shall be negotiated more than ten (10) days prior to the commencement of the years of said contract and the Chief Information Officer will be notified in writing by the Superintendent of Schools as to the amount of such compensation at least ten (10) days prior to the commencement of future years of said contract. In addition, since unused vacation days may not be "carried over" into the next fiscal year, the Chief Information Officer may be compensated on a per diem basis for up to three (3) unused vacation days at the end of the fiscal year.

Contract between Gouverneur Central School District and Chief Information Officer

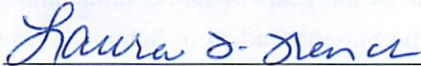
July 1, 2015

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5. The Chief Information Officer shall be entitled to and subject to the terms, conditions and benefits provided with the District's document entitled, "Managerial-Confidential Employee Handbook," dated June 2005, with the exception that the Chief Information Officer shall pay 12% (twelve) of the cost of health insurance premiums on Rider 9.
6. This agreement shall continue in full force and effect for the term stated herein unless otherwise terminated, modified or extended in accordance with the provisions hereof and shall constitute the full agreement between the parties and said agreement may not be modified or amended except by written instrument signed by both of the parties hereto.
7. The invalidity or unenforceability of any provisions hereof shall in no way affect the validity or enforceability of any other provision.
8. This contract shall be interpreted in accordance with the provisions of the law of the State of New York.
9. The provisions of this agreement are supplemental to and in addition to all rights that the Chief Information Officer may have as an employee of the School District and supplemental rights provided for by law.
10. The Chief Information Officer shall be entitled to all statutory rights to tax sheltered annuities or deferred income arrangements which are available to any employee of the District.
11. This agreement is made in accordance with a resolution of the Board of Education adopted on the 1st day of July, 2013.
12. This agreement is amended with a resolution of the Board of Education adopted on June 22, 2015 to include a contract extension until June 30, 2017. In addition, the salary increase will be 2.75% for the 2015-2016 year and 3.0% for the 2016-2017 school year. Health Insurance contributions for the time period will be established at 12% (twelve percent) per year.

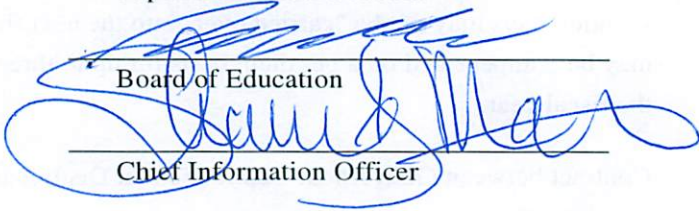
IN WITNESS WHEREOF, the parties have executed this agreement as of the date set forth above.

GOUVERNEUR CENTRAL SCHOOL DISTRICT



Superintendent of Schools


Board of Education


Chief Information Officer