

GOUVERNEUR CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
GOUVERNEUR NEW YORK 13642  
REGULAR BOARD MEETING

March 19, 2018

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President Ed Siebels, at 6:30 P.M., EDT in the High School Cafeteria, leading those present in the Pledge of Allegiance.

Trustees Present: James Delity, Lisa Dunkelberg, David Fenlong, Lisa McGregor, Nickolas Ormasen, Roland Roderick, Ed Siebels.

Trustees Absent: Dr. William Cartwright, Karen Geer.

Also Present: Myia Tyler, Student Board Representative; Lauren French, Superintendent of Schools; Donna Runner, Assistant Superintendent; Carol LaSala, Business Manager; Cory Wood, High School Principal; Steven Coffin, Middle School Principal; Victoria Day, Elementary Principal; Charity Zawatski, Elementary Principal; Robyn Knowlton, CSE/CPSE Chairperson; Tatia Z. Kennedy, District Clerk.

News Media: Jessyca Cardinell, Gouverneur Tribune Press.

II. COMMENT PERIOD

Fundraiser. GTA co-president Brooke Santamont announced that the GTA's *Striking Out Breast Cancer* bowling event held March 16 raised \$642 toward the Gouverneur breast cancer walk.

III. DISCUSSION

A. Presentations

1. Middle School – History

Middle School teacher Nicholas Costa introduced eighth grade students Cole Siebels and Carter Tharrett, who presented their History Day Documentary, “The Pacific War: The Conflict of the Century” that won first place in the regional competition at Fort Ticonderoga and included an interview with World War II Veteran Cecil Steele. The theme of the competition was Conflict to Compromise. Mr. Siebels and Mr. Tharrett will advance to the state competition in Cooperstown in April. Mr. Steele was present and the students thanked him for his help in making the documentary.

B. Administrative Updates

1. Principals

Elementary school activities were announced, including PARP events, Drop Everything and Read, Reading Olympics, and Music in our Schools month. Principal Cory Wood spoke about the upcoming restructuring of the Global 10 Regents and the efforts to attract more students to SUPA coursework. Mr. Coffin elaborated on the History Day project, with 21 students qualifying for the state level from the 41 who went to Regionals. Additional conversation about the History Day Project and PBL took place.

2. Facilities

Superintendent Lauren F. French stated that the gymnasium floor is nearing completion at the new Middle School and construction is progressing on schedule.

3. Student Board Representative

Myia Tyler reported on the conclusion of the Amazing Race, commending the staff members who came up with challenges for the participants. The walk-out was cancelled due to the snow day; a lot of the student body is interested in voicing their opinions on school safety - Ms. Tyler is going to work with Mr. Wood on future events. The National Honor Society has 12 provisional members who must complete 10 hours of community service by May 1; current members must complete 15 hours by the end of May.

C. Communications

President Ed Siebels directed Board members' attention to the letter in their folder inviting them to the Open House at Southwest Tech on April 10. A letter was shared from Massey's Furniture Barn's Bucks for Books initiative, awarding Gouverneur \$2,500 for the purchase of new library books. Superintendent Lauren F. French thanked Principal Charity Zawatski for her role in procuring this resource. Ms. Zawatski and representatives from the Elementary library will attend the award ceremony on April 16.

March 19, 2018

## IV. FINANCIAL REPORT

A. Budget Discussion Document #1

Business Manager Carol LaSala shared a discussion document with Board members, commenting that when the state budget is finalized she is hoping to see additional foundation aid as both the Senate and Assembly have proposed an increase. She then recapped the adjustments including retirements we have, the replacements that we're doing, the reconfiguration of moving a replacement from the general fund to the UPK grant; additions including a new high school 12-1-1 classroom teacher, possibly a social worker, a registered nurse, a MS Guidance secretary, and two additional cleaners; and new services including an SRO, and A.P.E. services through SLL BOCES, which will actually generate approximately \$34,000 back in aid during 19-20 for that service. Reductions include a library aide from 1.0FTE to 0.5FTE, and the Summer Driver's Education instructors from 2.0 FTE to 1.0 FTE. This represents an overall budget increase of 5.07%, which represents \$1.77 million increase in budget. Ms. LaSala summarized the increase, stating salaries have increased due to raises, as well as replacements, reconfigurations, and new positions added or proposed to be added. Employee benefits have increased 7.62%, as a result of increasing health insurance costs and retirement rates. Utilities are staying stable due in part to new high efficiency boilers and possibly new lighting. Equipment purchases including 4 buses, down from 5 this year. Right now the tax levy is at the max of 3.03%, which raises \$179,232.

Ms. LaSala provided details of the notable line item changes for each of the three parts of the proposed budget, the Administrative component, the Program component, and the Capital component.

In the Administrative component, she acknowledged an increase to the *Board of Education* and *District Clerk* of about \$3000, the majority in the contractual expense due to training for potential new board members. An increase of \$7,450 in the Superintendent's area reflects salaries and a reduction in supplies, The *Finance* area includes the business office, auditing, treasurer, tax collector, purchasing and fiscal agent, and has an overall increase of \$13,725; the biggest increase is contractual to our insurance carrier, it requires us to do a building appraisal every 5 years, and \$10,000 has been estimated to complete that next year. Under *Staff*, including legal, personnel, and records management, an overall \$12,800 increase is due largely to expanding our Frontline services to include recruiting and hiring to our substitute service. Under *Central Services*, the increase to central printing is from moving the print shop salary from *Education* to this account, where it joins the courier salary. *Special Items* is the insurance on all our buildings; the value is going to be going up so the premiums will go up too. The *BOCES Administrative Charges* is for the increase to the retiree health insurance for the BOCES employees. *Curriculum Development* has a net decrease to correct salaries that were overestimated in 2017-18. Overall the Administrative component went up \$36,900.

The Program component is the largest portion of the budget. *Improvement*, or professional development, whether we do it here or through BOCES, has increased \$54,000. That includes a BOCES reclassification to move the 0.4 FTE math coach to the In-service Training account. *Teaching Regular School* includes salary raises, new employees, and textbooks. Again, the BOCES Services account decreased due to moving the 0.4 FTE math coach to the Improvement section, as well as removing the ELL online services from BOCES. Ms. LaSala then described how some salaries in the *Special Education* account were reclassified: all guidance counselors and psychologists are charged 50% under the special education account and 50% under their own category, rather than specific personnel held at 100% special education. The other part of the increase is the proposed new 12-1+1 classroom teacher. S.W.D. Contractual Expense has been reduced, because currently we're getting some speech services from an outside contractor that will be eliminated next year, when BOCES will offer some online speech services, which increases the S.W.D. BOCES Services line. The biggest reduction under *Special Education* is tuition, due to not having any children attending the School of the Blind next year. *Occupational Education* is decreasing due to fewer students attending the tech centers. *Teaching Special Schools* shows a net decrease due to going from 2.0 FTE Driver's Ed instructors down to 1.0 FTE, and the insurance costs in reducing a vehicle. Under *Instructional Media*, there is a decrease under the School Library & AV non-instructional salaries, from the proposal to go from 2.0 FTE library aides down to 1.5 FTE. Another decrease found in this account for Computer Assisted Instruction, we are working to maximize the aid we get for any instructional textbooks, technology, hardware and software by purchasing it through BOCES to maximize the aid the state will give us on the purchase. *Pupil Services* comprises attendance, guidance, health office, psychologist, social worker, co-curricular, and interscholastic. Again, the guidance salaries have been reclassified so that shows a big difference. The increase to Guidance, Non-Instructional is for the proposed middle school secretary in the guidance office. Health Services, Non-Instructional Salary is for the addition of a proposed registered nurse. Social Worker is a new category; last year it was included in Special Education, but this year the amount reflects 2.0 FTEs, an increase from 1.0 FTE. Co-Curricular and Interscholastic Athletics do not show much change. The amounts are based on requests and salary data. Pupil Transportation contractual expense has been going down. Our rotation plan for buses has resulted in fewer repair bills. We will be going out in fall for a consultant for the contract, so that amount has been included. *Census* has not been included; we haven't done one for many years. Employee Benefits is based on employees in the program, which is the bulk of our employees. Increasing Teacher Retirement and insurance costs also contributed to the overall increase.

## IV. FINANCIAL REPORT (CONTINUED)

A. Budget Discussion Document #1 (Cont.)

The Capital component includes *Central Services*, which is operations and maintenance. The Operations, Non-Instructional Salary increase is due to the two cleaning positions added, and the Operations, Contractual, SRO has been added as a new expense. Operations, BOCES Service includes the VOIP service which is also increasing. *Pupil Transportation*, Bus Purchases shows a decrease from the purchase of 5 buses in 2017-18 to the proposed purchase of 4 buses in 2018-19. Our Debt Service shows a net increase of almost \$736,000, because bond payments will start for the current project. Ms. LaSala pointed out that on the corresponding (revenue) side; our building aid increased almost \$1.3 million so we still have a gain in that sense. The *Interfund Transfer*, remains at \$100,000, an annual transfer to the capital fund. Ms. LaSala noted that she will have more information what that money will be used for at the next meeting.

The total of all budgets proposed for 2018-19 is \$36,698,531, almost a \$1.8 million increase. Ms. LaSala concluded by reviewing the revenues as known today. *Local Sources* total \$279,900; this is a \$33,000 increase, the biggest change for that is the use of money since we've been using the NY Class account, increasing our interest income from \$5,000 last year to an expected \$50,000 next year. Miscellaneous Revenues have decreased because of uncertainty of the number of distance learning classes being offered. *State, Federal, and Interfund Sources* are almost \$27 million, that is up \$1.3 million and the majority of that is the increase in building aid. These numbers reflect a small increase in foundation aid, but with what the senate and assembly are proposing we predict those numbers will change for the better. The next part is the *Appropriated Funds To Reduce Levy*. The appropriated fund balance is almost \$2.6 million, that's a \$314,000 increase, and then the other ones remain about the same. That leaves a property tax levy at the tax cap of 3.03% or \$179,232. Ms. LaSala reminded those present that this is a very preliminary document, especially on the revenue side, and it truly is for discussion purposes.

The Board members held a lengthy discussion over whether to go over the tax cap and require a super majority vote to pass the budget; or take additional money from the fund balance and maintain the property tax levy at the tax cap of 3.03%, or remove proposed additions to the budget, and combinations of all. One discussion centered on adding the community-supported SRO for \$80,000, and paying for that by increasing the tax levy to 4.39%, a 1.36% increase over the tax cap. That would require a super majority vote of 60% of the voters in favor, with the implication that taxpayers would not receive their refund for going over the tax cap. Superintendent Lauren F. French reminded those present to keep in mind we have three buildings on our campus plus St. James. High School Principal Cory Wood responded to questions, stating it is not uncommon to have state troopers or village police stop in for a courtesy check. The village police especially keep a presence in the high school, and added that they are very quick in their response time any time they are needed. Elementary principal Charity Zawatski said they get approximately 4-6 drop-in visits each month. They also discussed adding a second Licensed Clinical Social Worker to support the full caseload our current LCSW has. Superintendent French again reminded them the discussions regarding the SRO and the LCSW need to be based on keeping them in the budget for long-term and being able to sustain them in the budget.

Business Manager Carol LaSala said the board has to adopt the budget at the regular meeting on April 16, and said she expected to have final numbers from the state budget at the next meeting on April 2. Further discussion ensued on state aid formulas and the fund balance, and how long it would last based upon how much was utilized. Discussion will continue on April 2 with a closer examination of prioritizing the budget items after the state budget numbers are released.

## V. UNFINISHED BUSINESS - none

## VI. CONSENT AGENDA

President Ed Siebels asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed.

**Motion to approve Consent Agenda Items:**

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa Dunkelberg, seconded by Trustee Roland Roderick, that the Board of Education take the following action:

A. Minutes

Approve the minutes of the Regular Meeting of March 5, 2018, as presented.

B. Claims Auditors Reports

(See Sheet #1, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 2/24/18 – 3/14/18, as presented.

## VI. CONSENT AGENDA (CONTINUED)

C. CSE Business

(See Sheet #2, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

**CSE Student ID#:**

5102036	5102522	0014068	5102372	5101903
5103004	5102865	5102084	5102509	5101253
5102116	0001365	5103294	5102363	5102773
5102790	5102510	5103015	5102121	5100301

D. CPSE Business

(See Sheet #3, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students, as reflected in the attached CPSE Meeting Minutes report:

**CPSE Student ID#:**

005103337

E. Treasurer's Report for February 2018

(See Sheet #4, Board Minutes File Folder)

Accept the Treasurer's Report for the month of February 2018, as presented.

F. Regular Staffing Actions1. Appointments

Substitutes. Approve the appointment of the following substitute(s) for the 2017-18 school year: Jillissa Ferency, Instructional

2. Leave(s) of Absence

Approve the medical leave under FMLA for Employee #00171, beginning approximately 4/30/18, with an unpaid leave of absence for childrearing purposes following maternity leave through the end of the school year, in accordance with Article 12.3 of the GTA contract.

Approve the medical leave under FMLA for Employee #00319, beginning approximately 4/30/18, with an unpaid leave of absence for childrearing purposes following maternity leave through the end of the school year, in accordance with Article 12.3 of the GTA contract.

3. Leave Replacement Appointments

Appoint Jana S. Gately as a long-term substitute for the leave replacement of Employee #00171 (dates tbd), at the established rate of Certified Sub 25+ Days. Ms. Gately holds initial certification in Childhood Education (Grades 1-6).

Appoint Kirsten L. Sargent as a long-term substitute for the leave replacement of Employee #00319 (dates tbd), at the established rate of Certified Sub 25+ Days. Ms. Sargent holds permanent certification in PreK-6.

**Vote on Consent Agenda Items:**

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. ITEMS ON CONSENT AGENDA, APPROVED AS PRESENTED.**

## VII. NEW BUSINESS

A. BOCES Final Request for Services 2018-2019

(See Sheet #5, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Trustee Roland Roderick, that the Board of Education approve the 2018-2019 BOCES Final Request for Services, as presented.

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. BOCES FINAL REQUEST FOR SERVICES 2018-2019, APPROVED AS PRESENTED.**

## VII. NEW BUSINESS (CONTINUED)

B. Annual Meeting and Budget Hearing Resolution*(See Sheet #6, Board Minutes File Folder)*

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Roland Roderick, and seconded by Trustee Lisa Dunkelberg, that the Board of Education approve the Annual Meeting/Budget Hearing Resolution, as presented.

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. ANNUAL MTG AND BUDGET HEARING RESOLUTION, APPROVED AS PRESENTED.**C. Memorandum of Agreement for Election Services between St. Lawrence County Board of Elections and Gouverneur Central School District Board of Education*(See Sheet #7, Board Minutes File Folder)*

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Trustee James Delity, that the Board of Education approve the Memorandum of Agreement for Election Services between St. Lawrence County Board of Elections and Gouverneur Central School District Board of Education, applicable to the GCSD Election being held May 15, 2018, and any subsequent revote(s) related thereto, as presented.

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. MEMORANDUM OF AGREEMENT FOR ELECTION SERVICES WITH ST. LAWRENCE COUNTY BOARD OF ELECTIONS, APPROVED AS PRESENTED.**D. Robert Garofalo Alumni Event – April 14, 2018

Superintendent Lauren F. French announced that this is the second annual “Buckets for Bob” fundraiser for the Wildcat Alumni foundation in memory of a beloved English teacher.

E. Partnership with the Town and Village of Gouverneur for Senior transportation

Superintendent Lauren F. French informed the Board that the District had received a request from Dave Spilman, Jr., Supervisor for the Town of Gouverneur, requesting a partnership to provide transportation for the residents of Pine Grove and Cambray senior housing to the lunch program at the Gouverneur Community Center during the winter months. Following discussion in which Business Manager Carol LaSala explained that all costs would be covered by the Town of Gouverneur the Board members present were all in agreement to proceed with the partnership.

F. State Aid Resolution

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa Dunkelberg, and seconded by Trustee Roland Roderick, that the Board of Education pass the following resolution and shares same with NYSSBA and elected officials:

WHEREAS Foundation Aid was established in 2007 in order to help provide a sound basic education to all students;

WHEREAS the Foundation Aid formula has not been allowed to run since 2009;

WHEREAS New York State is behind in funding Foundation Aid by more than \$4 billion;

WHEREAS the 2018 Executive Budget proposal would restrict aid further by capping expense-based aids including transportation, building and BOCES aids;

WHEREAS the 2018 Executive Budget proposal would require certain districts to have their building-level spending plans approved by the Division of the Budget and the State Education Department;

WHEREAS school districts have been left without a school funding system that accurately reflects changes in enrollment, student need and district wealth; and

WHEREAS school districts deserve a funding system that provides adequacy, equity, flexibility, predictability and clarity;

NOW, THEREFORE, BE IT RESOLVED that the Gouverneur Central School District Board of Education calls on the New York State Assembly and Senate to increase Foundation Aid funding by a minimum of \$1 billion over the Executive proposal; reject the proposed caps on expense-based aids; reject the proposal to have the State approve district spending plans; provide dedicated funding to support emerging student needs, including health and mental health services, districts with increases in enrollment and growing numbers of English language learners; and commit to a restart of the Foundation Aid formula, with a plan to fully-fund the formula within three years.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. STATE AID RESOLUTION, APPROVED AS PRESENTED.**

VII. NEW BUSINESS (CONTINUED)

G. BOCES Annual Meeting

President Ed Siebels reminded those present to let Tatia know if they plan to attend the annual meeting on April 5.

H. Overnight Trip Request – Key Club

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa Dunkelberg, and seconded by Trustee Roland Roderick, that the Board of Education approve the request for approximately 3 students from the Gouverneur Chapter of Key Club, with Principal Charity Zawatski, to attend the Key Club Leadership Conference in Albany, NY on March 23-25, 2018. Transportation will be shared with Norwood-Norfolk and additional expenses will be covered by the Key Club.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. KEY CLUB OVERNIGHT TRIP, APPROVED AS PRESENTED.**

VIII. SUPERINTENDENT'S REPORT

A. Retirements

1. Instructional

Martha A. Bell. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Trustee Lisa Dunkelberg, that the Board of Education accept the request for resignation for retirement purposes from Martha A. Bell from her position as Elementary teacher, effective January 1, 2019.

DISCUSSION: President Ed Siebels extended a thank you on behalf of the Board.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. RETIREMENT OF MARTHA BELL 1/1/19, ACCEPTED.**

B. Resignations

1. Instructional

Ashley L. Figulara. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Trustee James Delity, that the Board of Education accept the request for resignation from Ashley L. Figulara from her position as English teacher, effective April 6, 2018.

DISCUSSION: Superintendent Lauren F. French stated that Ms. Figulara is moving back to her home district to be near family; President Ed Siebels requested she be thanked for her services.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. RESIGNATION OF ASHLEY FIGULARA 4/6/18, ACCEPTED.**

C. Appointments

1. Instructional

Lindsey N. Carvel. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Trustee Lisa Dunkelberg, that the Board of Education appoint Lindsey N. Carvel, possessing an initial Childhood Education (Grades 1-6) Certificate, to a four-year probationary term as an Elementary Teacher, in the Elementary (PreK-6) tenure area, at an annual salary in accordance with the Gouverneur Teachers' Association Agreement, at Step 1, B45M from the current salary schedule, effective January 11, 2018. The probationary period is effective January 11, 2018 through January 10, 2022 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d and/or 3012-3 of

the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

C. Appointments (Continued)

1. Instructional – Lindsey N. Carvel (Cont.)

DISCUSSION: Ms. Carvel was in the audience and thanked the Board for the opportunity, saying she is excited to be part of the team and commended the staff for their support to make an easy transition.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. APPOINTMENT OF LINDSEY N. CARVEL AS ELEMENTARY TEACHER, 1/11/18, APPROVED.**

2. Extra-Curricular

Marching Band. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Roland Roderick, and seconded by Trustee Lisa Dunkelberg, to appoint the following personnel for the 2018 summer Marching Band season, from the current GTA Club salary schedule:

Jessica McMaster, Marching Band Assistant, Class E, Step 2

Jenelle Yeoman, Marching Band Assistant, Class E, Step 2

Jessica Toppin, Color Guard, Class E, Step 2

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. APPOINTMENT OF MARCHING BAND ADVISORS, APPROVED.**

Spring Coaching Appointment(s). Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Lisa Dunkelberg, and seconded by Trustee James Delity, to approve the following Spring Coaching Appointment(s) for the 2017-18 school year, from the current GTA Coach salary schedule:

Lucas Hayden, Modified Baseball, Class 4, Step 1 (pending issuance of coaching license)

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. SPRING COACHING APPOINTMENT(S), APPROVED.**

IX. COMMENT PERIOD

Budget Comments. Tina French questioned the savings from decreasing Driver's Ed from two to one. She also made the suggestion to talk with the village regarding the SRO and see if they would add one as a village employee, saying she didn't think one school resource officer would suffice. Ms. French reiterated it would be worth a tax increase for school safety.

X. PROPOSED EXECUTIVE SESSION and APPOINTMENT OF CLERK PRO TEMPE

Motion made by Trustee Lisa Dunkelberg, and seconded by Trustee Roland Roderick, to enter into executive session for the purpose of discussing the employment history of a particular person, specifically the Superintendent's evaluation; and to appoint Lauren F. French as Clerk pro tempe for the remainder of the meeting.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. EXECUTIVE SESSION ENTERED AT 8:30 PM, EDT.**

OPEN SESSION RESUMED AT 9:05 PM.

XI. ADJOURNMENT

There being no further business or discussion, motion made by Trustee Lisa Dunkelberg, and seconded by Trustee Lisa McGregor, to adjourn at 9:05 PM.

YEAS: All Trustees Present. NAYS: None.

**MOTION CARRIED. MEETING ADJOURNED AT 9:05 PM, EDT.**

XI. ADJOURNMENT (CONTINUED)

Respectfully submitted,

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Tatia Z. Kennedy, District Clerk

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Ed Siebels, President